

## Profile

We have the pleasure to introduce ourselves, United Specialized Industrial Services (UNISIS) as a pioneer organization in the Industrial sector, providing comprehensive Technical Specialized Services, Inspection and Project Management Personnel for Oil & Gas, Petrochemical , Power, Desalination, Other Infrastructures, Production and Allied Industries.

Our Certified Professionals are experienced in Design, Estimation, Surveying , Construction, Inspection (QA/QC), Testing, Pre – Commissioning Process, Turn - around, Shutdown, Maintenance, Refurbishment, Transmission, Fabrications and Quality, Quantity & HSE Audits. We have certified Welding Inspectors and painting / Coating Inspectors to meet your requirements at any time.

We are doing recruitments based on your requirements for Managers and Senior category personnel from US/Canada/South America, Europe and Asia – we used to arrange video conference with the candidates to finalize.

Our Services cover domestically inside Saudi Arabia, from the main office located in Al Khobar and branch offices to serve the site requirement.

The Organization has been emerged with the intention of providing premium services for the industry, meeting International Standards of Quality and Safety.

As a result of the UNISIS's original developments in the engineering and consultancy services fields, it has remained a primary corporate strategy to continue to seek additional opportunities to provide valuable support to clients.

UNISIS provides customers with highly competent engineering and consultancy services to meet their specific and time bound requirements on a long-term as well as short-term basis. We have highly experienced and qualified Engineers, Designers, draftsmen and project coordinators to ensure the client requirements are taken care on quality and timely manner. Our Human Resources Department is staffed with highly competent team to meet the rising demands from the customers.

State of the art technological infrastructure is considered by UNISIS to be a key element in its quest to provide excellent services to our clients.

## Resources

Recognizing that any service-related company relies heavily on the collective talents of its human resources, UNISIS has proactively developed an exceptionally diverse staff of highly trained, well-qualified multi-lingual technical specialists. The depth of these resources, allow UNISIS to offer timely and cost-effective support to client's procurement activities and construction projects inside Kingdom of Saudi Arabia and other GCC countries.

## Our Clients

Following are some of our major clients. A detailed list can be submitted upon request.

1. Worley Parsons Arabia Ltd.
2. Petrokemya (SABIC)
3. Ar-Razi (SABIC)
4. Technicas Reunidas
5. Dealim Saudi Arabia Ltd.
6. Technip SA Ltd.
7. Bectel Saudi Arabia
8. Saipem Arabia Ltd.
9. Snamprogetti Arabia Ltd.
10. Nesma & Partners Co. Ltd.
11. Integrated Services Technology
12. Gulf Consolidated Co. Ltd.
13. Contracting And Trading Co. Ltd.

## Our Value

We help customers all over the world operate in a more sustainable manner by improving quality and productivity, reducing risk, verifying compliance and increasing speed to market. Our ranges of services cover all industry sectors and touch the products and services that consumers within the Kingdom of Saudi Arabia and other GCC Countries rely on countless times in their everyday lives. From the energy that powers the cars we drive and the homes we live in, from the food on our plates to the clothes on our back, from the quality of the air we breathe to the

safety of the pharmaceuticals we take, UNISIS provides independent services that make a difference in people's lives. At the end of the day, our value lies in what our services make possible for our customers and, ultimately, for their consumers.

## Our Vision

UNISIS is a Kingdom wide leader in providing Engineering and consultancy services to various industries.

**Our aim** is to continually provide these and other services by promoting a reputation for excellence and value while fully anticipating, then recognizing the needs and expectations of our customers.

**Our market focus** is directed towards providing unequalled service to our customers, co-workers and investors through recognition of the processes that are of vital importance to them and the goals which must be established and achieved to continually progress towards total reliability and satisfaction.

The needs of the international marketplace will continue to drive us. We will sustain our growth by promoting ongoing geographic expansion and developing new and promising services while working to secure our traditional service offerings.

UNISIS employees recognize the value and rewards of promoting the success of the company and their co-workers: - the achievement and satisfaction of personal success. We believe that accomplishment of these few objectives will enhance and safeguard our assets, foster continued growth in our revenues and protect our profitability.

We will meet the clients' needs in the most complete, cost effective, efficient manner. To accomplish this, we will seek, attract and employ individuals possessing the most advanced skills and abilities in leadership, management, communications and ethics.

## Our Pledge

- We will obey all laws and regulations applicable to the Company's activities as well as internal policies and we will not take any action on the Company's behalf that we know or should know violates any law, regulation or internal policy.

- We will not put ourselves in a position where our personal interests or relationships conflict or may appear to conflict with the best interests of the Company. Consequently, we should avoid doing anything that would compromise, or may appear to compromise, the Company or ourselves as individuals when conducting or representing the Company's business activities and interests.
- We will strive to follow the ethical standards and customs of our local societies while conducting the Company's business.

## Our Objectives

### **TO MERIT THE GOODWILL OF OUR CUSTOMERS AND CO-WORKERS –**

- by maintaining the highest standards of excellence and performance in our services.
- by working together with mutual respect and friendly cooperation.
- by accepting our responsibilities and dealing fairly and considerately with clients and each other.
- by striving to continually improve the effectiveness of our management and information processes.

### **TO OPERATE OUR BUSINESS SO THAT WE WILL PROVIDE OPPORTUNITIES –**

- for steady employment through efficient operations, growth and expansion.
- for individual progress and success.
- for employees to receive fair and equitable wages and benefits.
- for returning dividends to those who have invested in the ownership of UNISIS.

***“We will complete our objectives and achieve all goals using the highest of ethics and standards in all that we do”***

## Our Strategy

Since its formation, UNISIS's technical staff, consultants and field personnel have taken great strides in adapting to a changing Quality Assurance and technological environment. UNISIS is very much aware that each day will bring further discoveries and new technologies, as well as new needs from our customers, which will exceed the normal limits of routine Quality requirements.

To this end, UNISIS remains committed to several key business initiatives that underscore our commitment to client satisfaction:

### **Compliance and Integrity**

UNISIS has a compliance program, based on its Code of Integrity and Professional Conduct, to ensure that the highest standards of integrity are applied to all its activities in accordance with international best practice.

Through an interactive learning Program, UNISIS has also implemented an educative tool which helps integrating the general principles contained in the Code into its different businesses. In this program, employees are confronted with issues arising in their day-to-day business activities.

Each employee will be given Integrity training at the time of joining to UNISIS. The Annual Integrity Training will be conducted each year as a periodic refresher of the principles of our Code of Integrity by each supervisor/manager for his staff. A record of the participation of each employee shall be kept so as to ensure that all staff has undergone the training. Specific integrity training sessions for supervisors/managers have been conducted. The Annual Integrity Training is independent of the learning program and will continue to be used as a permanent training tool especially for the induction of new employees.

The Chief Administrating Officer is responsible for implementing procedures governing the ethical behavior of employees and consultants, and for conducting investigations on alleged staff misconduct. He also sets the standards of integrity that UNISIS expects of its business partners.

### **Location & Contact**

**UNISIS is located at Al Khobar**

**Al Isa Building, First Floor, Near Municipality Office**

**Al Khobar, K.S.A**

**Address, phone & email**

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