

Profile

United Industrial Specialized Services (UNISIS), the leading Inspection, Expediting, and Specialized Technical services for oil & gas, petrochemical, power, desalination, other infrastructures, production and allied industries.

Our expertise in technical, inspection and administrative personnel has enabled us to constantly & consistently enhance our abilities and continues improvement.

We are constantly looking beyond customer's and society's expectations in order to deliver market leading services wherever they are needed. As the leader in providing specialized business solutions that improve quality, safety and productivity and reduce risk, we help customers navigate an increasingly regulated world. Our independent services add significant value to our customers' operations and ensure business sustainability.

As a result of the UNISIS's original developments in the engineering, inspection and technical services fields, it has remained a primary corporate strategy to continue to seek additional opportunities to provide valuable support to clients. Consequently, for years has expanded into various specialized engineering; construction / project management; procurement control disciplines including supplier inspection, expediting and auditing; quality assurance; system and product certifications; personnel outsourcing and purchasing.

Our services cover all over the world, from the main office located in Al-Khobar, Saudi Arabia and branch offices to serve the client requirements.

UNISIS provides customers with highly competent Inspection, Expediting and Specialized Technical services to meet their specific and time bound requirements on a long-term as well as short-term basis. We have highly experienced and qualified Inspectors, Expeditors and project coordinators to ensure the client requirements are taken care on quality and timely manner. Our Human Resources Department is staffed with highly competent team to meet the rising demands from the customers.

Resources

Recognizing that any service-related company relies heavily on the collective talents of its human resources, UNISIS has proactively developed an exceptionally diverse staff of highly trained, well-qualified multi-lingual technical specialists. The depth of these resources, allow UNISIS to offer timely and cost-effective support to client's procurement activities and construction projects inside Kingdom of Saudi Arabia and other GCC countries.

Our Value

We help customers all over the world operate in a more sustainable manner by improving quality and productivity, reducing risk, verifying compliance and increasing speed to market. Our ranges of services cover all industry sectors and touch the products and services that consumers within the Kingdom of Saudi Arabia and other GCC Countries rely on countless times in their everyday lives. From the energy that powers the cars we drive and the homes we live in, from the food on our plates to the clothes on our back, from the quality of the air we breathe to the safety of the pharmaceuticals we take, UNISIS provides independent services that make a difference in people's lives. At the end of the day, our value lies in what our services make possible for our customers and, ultimately, for their consumers.

Our Vision

UNISIS is a Kingdom wide leader in providing Inspection, Expediting, and Specialized Technical services to various industries.

Our aim is to continually provide these and other services by promoting a reputation for excellence and value while fully anticipating, then recognizing the needs and expectations of our customers.

Our market focus is directed towards providing unequaled service to our customers, co-workers and investors through recognition of the processes that are of vital importance to them and the goals which must be established and achieved to continually progress towards total reliability and satisfaction.

The needs of the international marketplace will continue to drive us. We will sustain our growth by promoting ongoing geographic expansion and developing new and promising services while working to secure our traditional service offerings.

UNISIS employees recognize the value and rewards of promoting the success of the company and their co-workers: - the achievement and satisfaction of personal success. We believe that accomplishment of these few objectives will enhance and safeguard our assets, foster continued growth in our revenues and protect our profitability.

We will meet the clients' needs in the most complete, cost effective, efficient manner. To accomplish this, we will seek, attract and employ individuals possessing the most advanced skills and abilities in leadership, management, communications and ethics.

Our Pledge

- We will obey all laws and regulations applicable to the Company's activities as well as internal policies and we will not take any action on the Company's behalf that we know or should know violates any law, regulation or internal policy.
- We will not put ourselves in a position where our personal interests or relationships conflict or may appear to conflict with the best interests of the Company. Consequently, we should avoid doing anything that would compromise, or may appear to compromise, the Company or ourselves as individuals when conducting or representing the Company's business activities and interests.
- We will strive to follow the ethical standards and customs of our local societies while conducting the Company's business.

Our Objectives

TO MERIT THE GOODWILL OF OUR CUSTOMERS AND CO-WORKERS –

- by maintaining the highest standards of excellence and performance in our services.
- by working together with mutual respect and friendly cooperation.
- by accepting our responsibilities and dealing fairly and considerately with clients and each other.

- by striving to continually improve the effectiveness of our management and information processes.

TO OPERATE OUR BUSINESS SO THAT WE WILL PROVIDE OPPORTUNITIES –

- for steady employment through efficient operations, growth and expansion.
- for individual progress and success.
- for employees to receive fair and equitable wages and benefits.
- for returning dividends to those who have invested in the ownership of UNISIS.

“We will complete our objectives and achieve all goals using the highest of ethics and standards in all that we do”

Our Strategy

Since its formation, UNISIS's technical staff, consultants and field personnel have taken great strides in adapting to a changing Quality Assurance and technological environment. UNISIS is very much aware that each day will bring further discoveries and new technologies, as well as new needs from our customers, which will exceed the normal limits of routine Quality requirements.

To this end, UNISIS remains committed to several key business initiatives that underscore our commitment to client satisfaction:

Business Management Systems

UNISIS operates under a business management system that standardizes the key work processes for each office's HSE and ISO programs whilst allowing each location the individual freedom to operate according to local conditions and requirements.

Our core processes are identified, mapped, measured and modified to optimize the performance of both the personnel and the company. We have broken down the hierarchical and departmental barriers, reduced inefficiencies and waste and improved the flow of information throughout the organization.

Most importantly, UNISIS will continue to empower our employees with the resources necessary to meet the company's and the client's future expectations.

Quality Management System

Quality Management is a key ingredient in maintaining the continuing success of UNISIS. International quality management system (ISO standards) and client standards (based on project wise Quality procedure and plan) are followed and the same will be implemented to the personnel and expertise who are participating in the project to ensure their full participation in the success of the project. Our employees and vendor will also be taken on board our definition of quality and established, document and maintain effective and economical Quality System to ensure and demonstrate that products i.e. results of activities or processes, conform to specified requirements.

Our Quality Management System is designed to ensure that quality requirements are recognized and that consistent and uniform control of these requirements is adequately maintained. The quality plan defines how effective control is established by use of formal written procedures.

Quality in the industry always the top priority. Implementation of the Quality program is to assure that the required quality level of a product or products from the raw through the production stages (processing, fabrication, assembly, erection, testing) to the delivery to the end-user.

Quality Control is the scope undertaken to ensure the compliance with the Quality Assurance program. These functions may include difference methods of testing based on international and client QA/QC standards.

The Quality Program, which consists of the Quality Manual and Qualification and Certification Procedures, is regularly reviewed and monitored to ensure that the highest standards are maintained at every stage of project execution.

Quality Policy

UNISIS is committed to comply with requirement of ISO 9001:2000 and to continually improve the effectiveness of the Quality Management System. It must be clearly understood that this Quality Policy, Quality Manual and associated Operating Procedure and system mandatory on all staff.

The highest management of UNISIS is fully committed to the Documented Quality Management System to the principle of providing product and services of consistently high quality in safe manner to the complete satisfaction of its clients. The operation of the Quality System is subject to continuous review at the highest management level, to ensure that the established standards are maintained and improved wherever necessary.

UNISIS has introduced systems that will set and review measurable quality objectives. The management actively encourage to personnel to demonstrate their own personnel commitment to Quality and to accept the responsibility for the achievement of the highest standards of workmanship, to enhance the reputation of the company.

Employee Health and Safety

UNISIS will remain committed to providing its employees with an injury-free work place. The safety program is simple - highly trained and motivated employees, combined with documented procedures and a proactive risk management reporting system.

All personnel will be indoctrinated into the UNISIS corporate policies as well as client specific safety policies when required by contract. All procedures, audit reports and findings will be maintained to assure compliance to the HSE procedure.

UNISIS will continue to provide the resources and manpower necessary to maintain a safety conscious culture, one that encourages personnel to act in a safe and responsible manner.

The UNISIS Safety Program includes:

- The provision of physical safeguards
- The provision of personal protective equipment

- A regular program of inspection aimed at identifying and eliminating unsafe working conditions and practices
- The training of employees in safety procedures and in safe working practices with emphasis on:
 - ✓ Personal conduct
 - ✓ Safety discipline
 - ✓ Accident reporting
 - ✓ Personal protection
 - ✓ First aid
 - ✓ Attention to tools and equipment
 - ✓ Machines
 - ✓ Electricity
 - ✓ Compressed gases and fluids
 - ✓ Crane and forklift operation
 - ✓ Fire
 - ✓ Lifting and handling of materials
 - ✓ Materials storage
 - ✓ Operation of motor vehicles and accident reporting
 - ✓ Welding and cutting
 - ✓ Radiation safety
- The continual development and refinement of safety and health rules
- Ensuring the adherence to safety and health rules
- The prompt investigation of every accident in order to avoid its recurrence
- The continual development and refinement of working procedures to ensure safe working
- Routine inspection and maintenance of equipment

Safety Policy

UNISIS is fully committed to meeting its responsibilities to the requirements of Client and local legislative requirements both as an Employer and as a Company. To achieve these objectives it has appointed a designated member of staff to be responsible for Occupational health and safety; to keep workplace health and safety and welfare procedures under constant review; to liaise with the appropriate Health and Safety authorities wherever necessary; and keep the Company and Board of Directors abreast of new legislation, regulations to ensure ongoing compliance with the law.

The main responsibility for health and safety lies with the General Manager. The Company is bound by any acts and/or omissions of the General Manager, any manager, giving rise to legal liability, provided only that such acts and/or omissions arise out of in the course of Company business.

To comply with its statutory and common law duties, UNISIS has arranged insurance against liability for death, injury and/or disease suffered by any of its employees arising out of and in the course of employment, if caused by negligence and/or breach of statutory duty on the part of UNISIS.

UNISIS employees agree as part of their contract of employment, to comply with their individual duties under local legislative requirements and will cooperate with their Employer to enable him to carry out his health and safety duties. Failure to comply with health and safety duties, regulations, work rules and procedures regarding health and safety, on the part of any employee may lead to dismissal, in the case of serious breaches or repeated breaches; such dismissal may be instant and without prior warning.

UNISIS has instituted a system of reporting accidents, diseases and dangerous occurrences.

UNISIS will comply with its duties towards employees under local legislative requirements so far as is reasonably practicable in order to:

- Provide and maintain plant and systems of work that are safe and without risks to health, a safe place of work and a safe system of work.

- Ensure the safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- Provide such information, instruction, training and supervision as may be necessary to ensure the health and safety at work of its employees.
- Make regular risk assessments available to employees Take appropriate preventative / protective measures Provide employees with health surveillance where necessary
- Appoint competent personnel to secure compliance with statutory duties and to undertake reviews of the policy as necessary

Environmental Policy

UNISIS comprises Inspection and Projects divisions. Within these divisions we provide a comprehensive service of inspection, auditing, expediting, procurement, provision of personnel, training to clients of international standing throughout Kingdom of Saudi Arabia.

We are determined to ensure that environmental benefits strengthen the spectrum of our operations. Specifically we will do this by the application of environmental management within the framework of the company and through the efficient operation of UNISIS by providing resources and expertise to make this a practical reality.

In order to achieve this aim UNISIS has the following key objectives:

- We shall comply fully with and keep abreast of all legal obligations connected with our operations past, present and future.
- We will ensure that new projects, are managed in a way which minimizes their impact on the environment.

- We shall make efficient and environmentally responsible use of energy and water
- Promote environmentally responsible procurement of goods and services
- Minimize waste production as far as is practicable, to reuse or recycle waste where appropriate.
- To minimize the impact of transport on the environment arising from its own vehicles
- To maintain its buildings and grounds in an environmentally sensitive way
- To raise awareness amongst our employees on the company's environmental activities and performance

These commitments will be demonstrated through the introduction of policies and practices.

Their effectiveness will be monitored by evaluating the company's environmental performance the results of which will be communicated to employees and the community.

This policy statement will be subjected to annual review and is made available to all employees and other interested parties.

Compliance and Integrity

UNISIS has a compliance program, based on its Code of Integrity and Professional Conduct, to ensure that the highest standards of integrity are applied to all its activities in accordance with international best practice.

Through an interactive learning Program, UNISIS has also implemented an educative tool which helps integrating the general principles contained in the Code into its different businesses. In this program, employees are confronted with issues arising in their day-to-day business activities.

Each employee will be given Integrity training at the time of joining to UNISIS. The Annual Integrity Training will be conducted each year as a periodic refresher of the principles of our Code of Integrity by each supervisor/manager for his staff. A record of the participation of each employee shall be kept so as to ensure that all staff has undergone the training. Specific integrity training sessions for supervisors/managers have been conducted. The Annual Integrity Training is independent of the learning program and will continue to be used as a permanent training tool especially for the induction of new employees.

The Chief Administrating Officer is responsible for implementing procedures governing the ethical behavior of employees and consultants, and for conducting investigations on alleged staff misconduct. He also sets the standards of integrity that UNISIS expects of its business partners.

[Location & Contact](#)

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